

SICK PAY (Absence because of a child's sickness) LAW, 5753 - 1993

Absence because of a child's sickness.

1. Where an employee has a child that has not yet reached the age of 16, he may set off up to 6 days of absence per year due to child's sickness, against his accumulated sick leave, provided that his spouse is in employment and has not been absent from work by virtue of such entitlement or where his spouse is self employed and has not been absent from his business or engaged in his occupation during the employee's said absence, or where the child is in the employee's sole care.

Absence because of incurable disease.

1A. (a) Where an employee has a child that has not yet reached the age of 18, and where he has worked for at least 1 year for the same employer, then he is entitled to charge up to 30 days of absence per year due to the child's malignant illness against his accrued sick leave or against leave days due to him, at the employee's option; Where his spouse is employed and has not been absent from work by virtue of the same entitlement, or where the child is in his sole custody, the employee shall be entitled to charge up to 60 days of absence per year due to the child's malignant illness, as aforesaid.

(b) In calculating the number of days of absence under this section, days of absence charged by the employee under section 1 shall be taken into account.

Rules.

2. The Minister of Labour and Social Affairs shall, by regulations, and with the approval of the Knesset Labour and Social Affairs Committee, make rules concerning -

- (1) Proof of the child's illness.
- (2) The giving of notices by the employee to the employer;
- (3) The methods of proof that the employee's spouse is self employed.

Saving of rights.

3. This law shall add to and not derogate from any right of an employee under any enactment or agreement.

The State.

3A. For the purposes of this Law, the State as an employer shall be treated like any other employer.

Implementation and regulations.

4. The Minister of Labour and Social Affairs is charged with the implementation of this Law, and he shall make regulations on any matter connected with its implementation.